



National Association of Major Mail Users, Inc.
Association nationale des grands usagers postaux inc.



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December 12, 2024

The Honourable Steven MacKinnon
Minister of Labour and Seniors
Government of Canada

Re: Ongoing Labour Dispute between Canada Post Corporation and CUPW

Dear Minister Mackinnon,

We are urgently contacting you on behalf of the National Association of Mail Users/Association nationale des grand usagers postaux (NAMMU/ANGUP) regarding the labour dispute between Canada Post and CUPW.

NAMMU is the Canadian industry association of users of the mail stream including mailers, printers, mail service providers, software and data companies, equipment, and paper and envelope suppliers. This group is made up predominantly of small and mid-sized businesses across the country. Our Association and its members represent the commercial organizations that provide Canada Post with more than 80% of its mail revenues. The Canadian mail industry represents 5% of Canada's GDP and over 750,000 Canadian jobs.

What brings our Association members together is our dependence on Canada Post to complete the delivery portion of our work.

There has been much reporting and acknowledgement of the impact of the strike on:

- ecommerce companies
- small businesses
- not-for-profit organizations and charities
- rural communities
- Indigenous communities

However, little has been said about the mailing industry that is dependent on Canada Post and its workers. These companies have virtually shut down because of the strike. Some are attempting to maintain employment during the disruption while others have been forced to lay off staff. All these companies are losing money through this shut down and the Association fears that many may not survive a longer disruption.

www.nammu.ca | www.angup.ca
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The industry believes, as it appears you do, that the two parties have hit a total impasse, as happened with the port work stoppage. We do not believe that a settlement will be reached before irreparable harm is done to the entire industry. Like the port stoppage, impacts to the industry will worsen and there will be significant impacts to Canada's economy and employment.

Therefore, we ask that you use the federal powers in Section 107 of the Canada Labour Code to order an end to this work stoppage.

As a critical stakeholder of the Canadian mailing industry, we needed to reach out to your office to ensure you understand the impacts of this devastating work stoppage. We are available to provide further insight at your convenience.

We thank you for your urgent attention and consideration to this continuing crisis.

Sincerely,
Patrick Bartlett
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